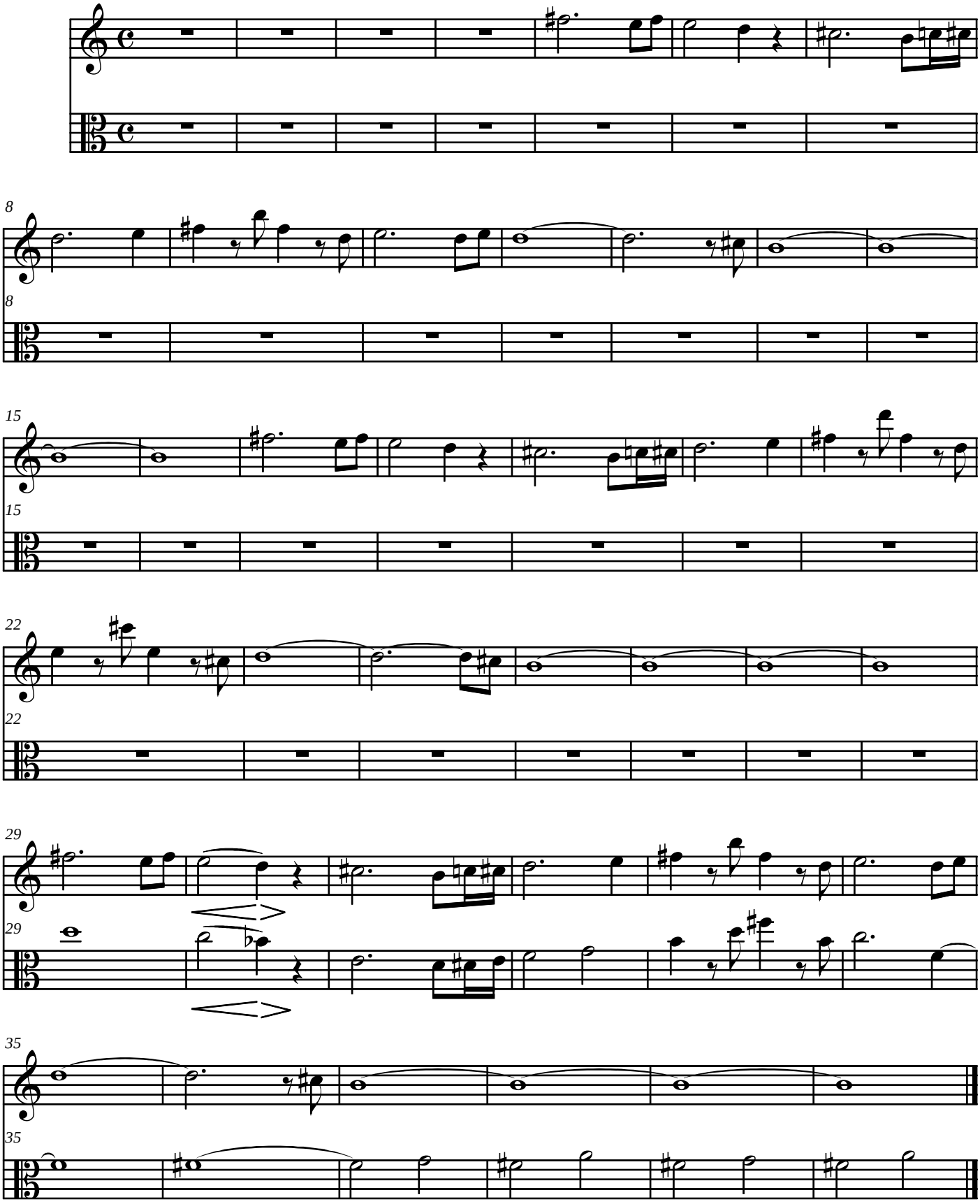tempo = 100